



INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

AUDITOR CREDENTIALS FORM

Facility Audited Nevada Gold Mines - Cortez

Date of Audit February 10 - 12, 2020

Auditor and Technical Specialist Credentials

Lead Auditor	Glenn Keays
Auditor Certification	EP(EMSLA)
Certifying Organization	ECO Canada
Address	383 Perron Blvd East Pointe-a-la-Croix, Quebec Canada G0C 1L0
Telephone Number	(514) 825-7486
Email Address	glenn.keays@erm.com

Audit Experience (Minimum experience: 3 Audits in past 7 years as Lead Auditor)

Year	Type of Audit	Type of Facility	Location
2020	EHS Compliance	Marine Terminal	Vancouver BC
2019	EHS Compliance	Metal Refinery	Trail BC
2019	Env Due Diligence	Petrochemical Refinery	Sarnia ON
2019	EHS Compliance	Coal Mine	Elkview BC
2019	EHS MS	Petrochemical Refinery	Red Deer AB
2019	EHS MS	Petrochemical Refinery	Sarnia ON
2019	EHS MS	Petrochemical Refinery	Beaver Valley PA
2019	EHS MS	Petrochemical Refinery	Geismar LA

Cyanide Related Operations Experience

(Each Auditor must have at least 3 years; at least one auditor must have at least 7 years experience)

Auditor	Years Experience	Relevant Position Titles	Types of Operations
Glenn Keays	2	Technical Director	EHS Consulting to Mining
	3	VP, HSE	Manufacturing
	5	Principal Consultant	EHS Consulting to Mining
	2	Technical Manager	Kraft Pulping and Chemical
	8	Lead Auditor	EHS Certification Body
Joe Driscoll	2	VP Mine Operations	Gold Mining
	4	Mine Manager	Gold Mining
	1	Assayer	Gold Mining
	3	Auditor	Gold Mining

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility its parent, or associated affiliates. I have not participated in more than three consecutive Cyanide Code audits of this facility. I have participated in at least three health, safety and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor*	Glenn Keays		28-May-20
Mining Technical Specialist	Joe Driscoll		28-May-20

* The lead auditor's signature must be certified by notarization or equivalent.

Notarization

Country Canada
Province / State Quebec
County MRC L'Avignon

Subscribed and sworn (or affirmed) before me this _____ day, _____, of _____
(day) (month) (year)

By _____
(name of signer)

(Notary signature)