



**International Cyanide Management Institute
Auditor Credentials Form**

Operation Audited: C.B. SPED, a.s.

Audit Dates: August 3-4, 2015

Lead Auditor Credentials

Lead Auditor: **Nicole Jurczyk**

Auditor Certification Number: E051676

Certifying Organization Name: RABQSA

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Auditing Experience

Date	Role, Type of Operation, Type of Assessment	Country
May 2015	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
January 2015	Lead Auditor – Interim Storage Audit Certification Audit	Canada
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	USA
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
April 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
March 2014	Lead Auditor – Port Due Diligence Review	Mexico
January 2014	Lead Auditor - Gold Mining Operation - ICMI Cyanide Code Certification Audit	Mexico
January 2014	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
January 2014	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
December 2013	Lead Auditor - Western U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
December 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
August 2013	Lead Auditor - Mexico Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Mexico



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Date	Role, Type of Operation, Type of Assessment	Country
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
July 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor - U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
July 2013	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
January 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
January 2013	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2012	Lead Auditor – Canada Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Canada
May 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2012	Lead Auditor – Global Ocean Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor – Western Rail & Barge Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
January 2012	Lead Auditor – European Supply Chain - ICMI Cyanide Code Certification Audit	Belgium
January 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Czech Republic
December 2011	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
October 2010	Lead Auditor - US/Canada Rail Supply Chain - ICMI Cyanide Code Certification Audit	USA
October 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
September 2010	Lead Auditor - US/Canada Trucking Supply Chain ICMI Cyanide Code Certification Audit	USA
September 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Canada
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA



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May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
April 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Chukotka Autonomous Region, Russia
April 2010	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Certification Audit	Mexico
April 2010	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
February 2010	Lead Auditor – Global Supply Chain - ICMI Cyanide Code Certification Audit	USA
February 2010	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2009	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Trucking Operations ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
July 2007	Lead Auditor – Peru Supply Chain - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Peru Trucking Operation - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Chile Supply Chain - ICMI Cyanide Code Assessment	Chile
July 2007	Lead Auditor – Chile Trucking Operation - ICMI Cyanide Code Assessment	Chile
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
April 2007	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Assessment	Mexico
February 2007	Lead Auditor - Global Supply Chain - ICMI Cyanide Code Assessment	USA
February 2007	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA



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Date	Role, Type of Operation, Type of Assessment	Country
February 2007	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2006	Lead Auditor - Trucking Operation - ICMI Cyanide Code Assessment	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
2004-present	100+ Responsible Care® EH&S Audits – Chemical and transportation companies – Certification and non-certification 3 rd -party audits - Lead Auditor on all Audits	USA
1996-present	800+ ISO 14001 and Responsible Care management system 3 rd -party Certification, Surveillance Audits, and 2 nd -party, and internal audits – Lead Auditor – chemical and other industrial sectors	USA, Germany, Mexico, China, Taiwan, Indonesia, Argentina, Brazil, Finland, Scotland, Czech Republic, Canada, Peru, Chile



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Production, Transportation, Gold Mining - Related Work Experience

Auditor	Years	Relevant Position Titles	Description of Relevant Work Experience
Nicole Jurczyk	11+	President and Senior Consultant at Management System Solutions, Inc. (2004-present)	<p>EH&S implementation, training, and auditing work for chemical, transportation, and gold mining companies</p> <p>Specific projects include the multi-site implementation of Responsible Care® management systems for major U.S. railroads, full Responsible Care management system implementations for bulk hazardous liquid transporters, full implementation of a Responsible Care 14001-certified environmental, health, safety, and security management systems at multinational transportation broker and 3rd-Party Logistics Providers, and full ISO 14001 implementations at over 150 chemical facilities globally.</p>
Nicole Jurczyk	19+	Certified Third-Party Lead Auditor (CPEA) - ISO 14001 / Responsible Care / ICMI Cyanide Code (1996-present)	<p>Management system audits including EH&S audits of chemical and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities</p> <p>ICMI Cyanide Code Certification, Re-Certification, and due diligence audits of cyanide production, transportation, and supply chain management operations from 2006-present (see information noted above under auditing experience)</p> <p>Product Stewardship and Product Regulatory Audits of companies in the chemical manufacturing sector.</p>

