INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE
Auditor Credentials Form

Facility Audited: Lučební závody Draslovka a.s. Kolín
Date: 4 March to 7 March 2014

Auditor and Technical Specialist Credentials:
Lead Auditor: Sophie Wheeler
Auditor Certification Number: 001904
Certifying Organization: Institute of Environmental Management and Assessment (IEMA)
Telephone Number: +44 (0)1522 54009
Address: St Nicholas House, 70 Newport, Lincoln, LN1 3DP, UK
Web Site Address: www.iema.net
Minimum experience: 4 Audits in past 7 years as Lead Auditor

<table>
<thead>
<tr>
<th>Year</th>
<th>Type of Facility, Type of Audit Led</th>
<th>Country</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>Hebei Chengxin Transport Co Ltd, Lead Auditor</td>
<td>China</td>
</tr>
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<td>2013</td>
<td>Gorubso Kardzhalı Gap Audit, Lead Auditor</td>
<td>Bulgaria</td>
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<tr>
<td>2013</td>
<td>Goldcorp’s Red Lake Gold Mine, Recertification Audit, Lead Auditor</td>
<td>Canada</td>
</tr>
<tr>
<td>2012</td>
<td>Newmont’s Midas Mine, ICMI Recertification Audit, Lead Auditor</td>
<td>Nevada, USA</td>
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<tr>
<td>2012</td>
<td>Newmont’s Carlin Mine, ICMI Recertification Audit, Auditor</td>
<td>Nevada, USA</td>
</tr>
<tr>
<td>2012</td>
<td>Hebei Chengxin Co. Ltd, ICMI Certification Audit, Lead Auditor</td>
<td>Hebei Province, China</td>
</tr>
<tr>
<td>2011</td>
<td>Barrick’s Golden Sunlight Mine, ICMI Certification Audit, Lead Auditor</td>
<td>Montana, USA</td>
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<tr>
<td>2011</td>
<td>Freight Forwarders Tanzania, ICMI Recertification Audit, Lead Auditor</td>
<td>Dar es Salaam, Tanzania</td>
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<tr>
<td>2011</td>
<td>Freight Forwarders Kenya, ICMI Recertification Audit, Lead Auditor</td>
<td>Mombasa, Kenya</td>
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<td>2011</td>
<td>La Herradura Mine, ICMI Certification Audit, Lead Auditor</td>
<td>Sonora, Mexico</td>
</tr>
<tr>
<td>2010</td>
<td>Barrick’s Bald Mountain Mine, ICMI Recertification Audit, Lead Auditor</td>
<td>Nevada, USA</td>
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<tr>
<td>2010</td>
<td>Barrick’s Cortez Gold Mine, ICMI Recertification Audit, Lead Auditor</td>
<td>Nevada, USA</td>
</tr>
<tr>
<td>2010</td>
<td>Barrick’s Pierina Gold Mine, ICMI Recertification audit, Auditor</td>
<td>Peru</td>
</tr>
<tr>
<td>2009</td>
<td>Lead auditor of three tyre remoulding and retreading facilities located in the UK.</td>
<td>UK</td>
</tr>
<tr>
<td>2008</td>
<td>Lead auditor of a bottling plant.</td>
<td>UK</td>
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<td>2007</td>
<td>Lead auditor of a contract pharmaceutical company.</td>
<td>UK</td>
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<td>2007</td>
<td>Lead auditor of a foundry in Scotland.</td>
<td>UK</td>
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<td>2007</td>
<td>Lead auditor of five car component parts manufacturers.</td>
<td>UK</td>
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<tr>
<td>2005</td>
<td>Lead auditor of an aircraft engine servicing company.</td>
<td>UK</td>
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<td>2004</td>
<td>Lead auditor of a lead acid battery plant.</td>
<td>UK</td>
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<tr>
<td>2002</td>
<td>Lead auditor for three paper conversion plants.</td>
<td>France</td>
</tr>
<tr>
<td>2001</td>
<td>Lead auditor for 4 plastic processing companies.</td>
<td>UK</td>
</tr>
<tr>
<td>2000</td>
<td>Lead auditor for Phase I audit of a rock wool production plant.</td>
<td>Lithuania</td>
</tr>
<tr>
<td>Year</td>
<td>Type of Facility, Type of Audit Led</td>
<td>Country</td>
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<tr>
<td>2000</td>
<td>Lead auditor of three oil storage depots in Scotland.</td>
<td>UK</td>
</tr>
<tr>
<td>1999</td>
<td>Lead auditor of cable production companies in Portugal, The Philippines and UK.</td>
<td>Portugal, The Philippines and UK</td>
</tr>
</tbody>
</table>

**Cyanide-related Operations Experience**

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.

<table>
<thead>
<tr>
<th>Auditor</th>
<th>Yrs.</th>
<th>Relevant Position Titles</th>
<th>Types of Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sophie Wheeler</td>
<td>16</td>
<td>Principal Environmental Auditor</td>
<td>Sophie has been an environmental consultant with Golder Associates since 1997; auditing manufacturing, waste and mining facilities. She has been involved with environmental and health and safety auditing, permitting and contaminated land assessments. She has undertaken 10 audits of mine, production and transportation companies.</td>
</tr>
<tr>
<td>Dale Haigh</td>
<td>25</td>
<td>Production Technical Specialist</td>
<td>Dale is a senior Environmental, Health and Safety (EHS) consultant, project manager/director and Associate with Golder Associates and has over 25 years' experience applied to a wide range of EHS services. He is certified as a production and transport specialist and lead auditor with the International Cyanide Code and has significant chemical industry experience. Dale has previously completed transportation and production ICMI audits in Europe and Africa.</td>
</tr>
</tbody>
</table>

**Statement of No Conflict**

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

<table>
<thead>
<tr>
<th>Signed</th>
<th>Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Auditor*</td>
<td>Sophie Wheeler</td>
<td></td>
<td>16 June 2014</td>
</tr>
<tr>
<td>Production Technical Specialist</td>
<td>Dale Haigh</td>
<td></td>
<td>6 June 2014</td>
</tr>
</tbody>
</table>

Use additional pages if necessary

*The lead auditor's signature must be certified by notarization or equivalent.*

*Certify that I was present and saw:

The above named sign this document at 33 Queen Street, Maidenhead, Berks. U.K.

This ................ day of ................ 2014.

Adrian Peter Mark Watney
Notary Public

June 2014
Project No. 13514140561.450/B.0