

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

Facility Audited: Marlin Mine, Guatemala

Date: June 22, 2009

Lead Auditor and Technical Expert Credentials

Lead Auditor: Pamela J. Stella, P.G., CEA

Golder Associates Inc.

44 Union Blvd., Suite 300

Lakewood, CO 80228

Certifying Organization: National Registry of Environmental
Professionals (NREP)

Address: PO Box 2099, Glenview, IL 60025

Auditor Certification Number: 9754

Telephone Number: (303) 980-0540

Telephone Number.: (847) 724-6631

Web Site Address: www.nrep.org

Minimum experience: 3 audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country & State/Province
2009	Confidential gold mine and milling facility. Lead Auditor for Gap analysis audit for compliance with the ICMC. Audit followed ICMI verification protocol and included development of detailed audit report and action plan.	Argentina
	Newmont Mining Corporation Carlin Mine. Lead Auditor for the verification audit for compliance with the ICMC. Audit followed the ICMI verification protocols for Gold Mining Operations.	Nevada, USA
	Confidential gold heap leach facility. Lead Auditor for Gap analysis audit for compliance with the ICMC. Audit followed ICMI verification protocol and included development of detailed audit report and action plan.	Mexico
2008	Newmont Mining Corporation Phoenix Mine. Lead Auditor for the verification audit for compliance with the ICMC. Audit followed the ICMI verification protocols for Gold Mining Operations.	Nevada, USA
	Goldcorp Inc. El Sauzal Mine. Lead Auditor for the verification audit for compliance with the ICMC. Audit followed the ICMI verification protocols for Gold Mining Operations.	Los Mochis, Mexico
	Newmont Mining Corporation Minera Yanacocha Mine. Technical Mining Expert Auditor for the verification audit for compliance with the ICMC. Audit followed the ICMI verification protocols for Gold Mining Operations.	Cajamarca, Peru
	Pogo Gold Mine. Lead auditor for third-party compliance audit of the gold mines and CIL beneficiation involving cyanidation and cyanide destruction process. Results of the audit were to assist in determining if the Environmental Management Systems of the company and the regulatory controls applicable to the mine provide reasonable assurance that environmental objectives are being met and that they systems and controls are functioning as intended. The audit was a 5-year environmental compliance audit required by the agencies.	Alaska
	Confidential gold mill tailings facility. Technical Mining Expert Auditor for Gap analysis and verification audit for compliance with the ICMC. Audit followed ICMI verification protocol and included development of detailed audit report and action plan.	Ontario, Canada

2008	Confidential gold mill tailings facility. Technical Mining Expert Auditor for Gap analysis and verification audit for compliance with the ICMC. Audit followed ICMI verification protocol and included development of detailed audit report and action plan.	Ontario, Canada
	Confidential gold mill tailings facility. Technical Mining Expert Auditor for Gap analysis and verification audit for compliance with the ICMC. Audit followed ICMI verification protocol and included development of detailed audit report and action plan.	Ontario, Canada
2007	Barrick Gold Corporation Ruby Hill Mine. Technical Mining Expert Auditor for the verification audit for compliance with the ICMC. Audit followed the ICMI verification protocols for Gold Mining Operations.	Nevada, USA
	Newmont Mining Corporation Lone Tree Mine. Technical Mining Expert Auditor for the verification audit for compliance with the ICMC. Audit followed the ICMI verification protocols for Gold Mining Operations.	Nevada, USA
	Barrick Gold Corporation Goldstrike Mine. Technical Mining Expert Auditor for the verification audit for compliance with the ICMC. Audit followed the ICMI verification protocols for Gold Mining Operations.	Nevada, USA
	Confidential gold mill tailings facility. Technical Mining Expert Auditor for Gap analysis and verification audit for compliance with the ICMC. Audit followed ICMI verification protocol and included development of detailed audit report and action plan.	Guatemala
	Technical Mining Expert Auditor for Gap analysis and verification audit for compliance with the ICMC. Audit followed ICMI verification protocol and included development of detailed audit report and action plan.	Chile
2006	Marigold Gold Mine. Technical Mining Expert Auditor for the verification audit for compliance with the ICMC. Audit followed the ICMI verification protocols for Gold Mining Operations.	Nevada, USA
2006	Confidential gold cyanide heap leach facility and two tailing storage facilities – Auditor for corporate environmental audits.	Mexico, Guatemala, Honduras
2006	Confidential gold cyanide heap leach facility – Technical Expert for gap analysis and verification audit for compliance with the ICMC. Audit followed ICMI verification protocol and included development of detailed audit report and action plan.	Nevada, USA
2005	Barrick Gold Corporation La Pierina Gold Mine. Lead Auditor for Cyanide Pre-verification compliance audit for the International Cyanide Management Code of a gold cyanide heap leach facility. The audit followed the Code's principles and practices. Daily meetings were held with the key mine management staff to discuss the audit findings and information requests. Technical Auditor for handling, storage, operations, safety, emergency response, training and public consultation.	Peru
2004	Barrick Gold Corporation Gold Strike Mine. Lead Auditor for Cyanide Pre-verification compliance audit for the International Cyanide Management Code of a gold cyanide heap leach facility. The audit followed the Code's principles and practices. Daily meetings were held with the key mine management staff to discuss the audit findings and information requests. Technical Auditor for handling, storage, operations, safety, emergency response, training and public consultation.	Nevada

Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
<p>Pamela J. Stella, C.E.A., P.G. Masters of Science Geology</p>	<p>24</p>	<p>Senior Mining Environmental Consultant</p>	<p>Since 1989, Ms. Stella has provided environmental services to gold mine operations worldwide. She is the National Mining Environmental Coordinator for Golder Associates Inc. and spends approximately 90% of her time providing the following services to gold operations: compliance auditing, mine permitting, ground and surface water management, development of environmental management plans, contingency plans and health and safety plans, project manager for bankable environmental baseline studies and environmental impact assessments for gold mining operations (exploration through closure) to local regulations, international best practices and World Bank guidelines. Her former career as a registered nurse allows her to fully evaluate health and safety issues. Her technical background is in geology and water resources.</p>
<p>G. Ivón Aguinaga Civil Engineer, M.Sc. in Environmental Science and Management.</p>	<p>8</p>	<p>Senior Project Engineer, Mining Group, Golder Associates Inc.</p>	<p>Ms. Aguinaga has over 8 years of experience in mining environmental projects involving all phases of mining development and operation. Approximately 75% of her experience has been spent with gold operations. This experience includes: compliance auditing, mine permitting, development of mine water balances, environmental studies, review of budgets and schedules for mining environmental projects, and environmental management plans (e.g., environmental contingency plans and occupational health and safety plans). She has been involved in several multidisciplinary environmental impact assessment projects and environmental baseline studies for mining operations.</p>

