

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form For The International Cyanide Management Code

www.cyanidecode.org

December 2016

The International Cyanide Management Code (hereinafter "the Code"), this document, and other documents or information sources referenced at www.cyanidecode.org are believed to be reliable and were prepared in good faith from information reasonably available to the drafters. However, no guarantee is made as to the accuracy or completeness of any of these other documents or information sources. No guarantee is made in connection with the application of the Code, the additional documents available or the referenced materials to prevent hazards, accidents, incidents, or injury to employees and/or members of the public at any specific site where gold or silver is extracted from ore by the cyanidation process. Compliance with this Code is not intended to and does not replace, contravene or otherwise alter the requirements of any specific national, state or local governmental statutes, laws, regulations, ordinances, or other requirements regarding the matters included herein. Compliance with this Code is entirely voluntary and is neither intended nor does it create, establish, or recognize any legally enforceable obligations or rights on the part of its signatories, supporters or any other parties.

Auditor Credentials Form

Facility Audited: Haukes N.V **Date:** November 14-17, 2016

Lead Auditor Credentials

Lead Auditor: John B. McVaugh

Auditor Certification Number: 52554 (Environmental Management Systems)

Auditor Certification Number: 52554 (Responsible Care Management Systems®)

Certifying Organization: Name: Exemplar Global Telephone Number: (414) 272-3937

Address: P.O. Box 602, Milwaukee, WI 53201-0602 Website Address: http://exemplarglobal.org

Minimum experience: 3 audits in past 7 years as Lead Auditor

| Year | Type of Facility, Type of Audit Led | Country & State/Province |
|-------------|--|--|
| 2009-2016 | Trimac Transportation Inc, Headquarters and 8 terminals, RCMS® registration | USA. Texas, Louisiana, Florida, Alabama |
| 2010-2016 | Schneider National Bulk Carriers, 2 terminals, RCMS® registration | USA. Texas, Louisiana |
| 2008-2016 | Slay Transportation Company, Inc. , Headquarters and 6 terminals, RCMS® registration | USA. Missouri, Illinois, Texas, North Carolina, South Carolina |
| 2009-2013 | Chevron Phillips Chemical Co, Olefins Manufacturing Plant and High Density Polyethylene. RCMS® registration (4 facilities) | USA. Texas |
| 2009-2016 | Merichem Chemicals & Refinery Services, Headquarters and Naphthenate chemical manufacturing plant RCMS® registration | USA. Texas, Alabama |
| 2004-2012 | Goodyear Chemical Plants, Synthetic rubber and rubber chemicals, ISO 14001 registration (4 facilities) | USA. Texas, New York |
| 2007 & 2010 | U S Borax Co., Open pit mine and ore processing plant, ISO 14001 registration. | USA. California |
| 2007 | Searles Valley Minerals, Solution mining and minerals processing plant, RCMS® registration. | USA. California |
| 2009-2016 | Monsanto. Phosphate ore processing and manufacturing of elemental phosphorus, RC14001® certification. | USA. Idaho |
| 2003-2016 | BP Amoco Chemical Co., Para-xylene, Meta-xylene and Purified Terephthalic Acid manufacturing plants, ISO 14001 registration. | USA. Alabama, South Carolina, Texas |
| 2011 & 2014 | Miller Transporters Inc. ICMI Transportation Code Recertification Audit | USA, Tennessee |
| 2013 | Addendum to the Cyanco Global Ocean Supply Chain to Pre-Operationally assess Action Resources, Inc. as an alternative truck transportation company | USA, Texas |
| 2014 | Addendum to the Cyanco Global Ocean Supply Chain to Post-Operationally assess Action Resources, Inc. as an alternative truck transportation company | USA, Texas |
| 2014 | Addendum to the E. I. DuPont de Nemours and Company, Inc. US/Canada Rail/Barge Supply Chain to include a verification audit of the dray carrier, Seattle Freight Service, Inc. | USA, Washington |
| 2016 | Haukes N.V. ICMI Transportation Code Certification Audit | Suriname. Wanica |
| 2017 | Chemours (formerly E. I. DuPont de Nemours and Company). US/Canada Rail/Barge Supply Chain Reverification audit | USA. Delaware |
| 2017 | Chemours (formerly E. I. DuPont de Nemours and Company). Global Ocean Supply Chain Reverification audit | USA. Delaware |

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|------|---|---------|--------------------------|
| 2017 | Chemours (formerly E. I. DuPont de Nemours and Company). Mexico Supply Chain Reverification audit | Mexico. | Mexico City |
| 2017 | Chemours (formerly E. I. DuPont de Nemours and Company). Production Facility Reverification audit (2 Facilities) | Mexico. | San Luis Potosi & Sonora |

Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience.

| Auditor | Yrs. | Relevant Position Titles | Types of Operations |
|----------------|------|---|--|
| John B McVaugh | 14 | Akzo Nobel Chemicals, Chicago, IL & Pasadena, TX Manager, Environmental Affairs Commercial Development Mgr Senior Purchasing Agent Purchasing and Logistics Manager | Held positions that provided experience and familiarity with chemical production facilities (those belonging to my employer as well as to its suppliers and customers), and familiarity with transport of hazardous materials (products, raw materials and industrial wastes) |
| John B McVaugh | 22 | Environmental Technology & Management Principal | Environmental, health and safety management consulting, including regulatory compliance and management system development for clients including Criterion Catalysts, Akzo Nobel Chemicals, Conoco Phillips, Dow Chemical, Honeywell Electronic Chemicals, D B Western Co – Texas, Nalco Chemical Co, Polimeri Europa and Petrochemical Industries Corporation (Kuwait). |
| John B McVaugh | 21 | Environmental Technology & Management Lead Auditor under contract with registrars NSF-ISR and ABS-QE | Performing ISO 14001, OHSAS 18001 and Responsible Care Management System audits under contract with two registrars. Among mining and chemical companies audited were facilities of BF Chemicals (2), Chevron Phillips, Ciba Corp, DuPont, Goodyear Chemicals, Honeywell, Merichem, Monsanto, Searles Valley Minerals, U S Borax and W R Grace. |
| John B McVaugh | 12 | Environmental Technology & Management Lead Auditor under contract with registrars NSF-ISR and ABS-QE | Performing Responsible Care Management System audits under contract with two registrars. Among the transportation related companies audited were Interstar Global Logistics, Logistics Management Resources, Miller Transporters, Odfjell Terminal, Quality Distribution, Logistics Management Solutions, Schneider National Bulk Carriers, Slay Transportation and Trimac Transportation Inc. |

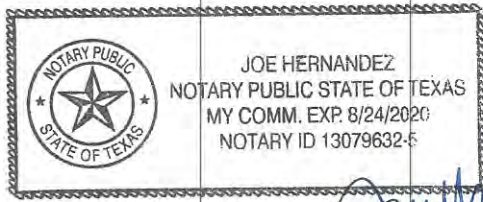
Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits assessments or reviews in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

| Signed, | Name | Signature | Date |
|---------------|-----------------|------------------------|--------------|
| Lead Auditor* | John B. McVaugh | <i>John B. McVaugh</i> | Jan 27, 2017 |
| Auditor 1 | | | |

Use additional pages if necessary

*The lead auditor's signature must be certified by notarization or equivalent.



Joe Hernandez