



**INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE**  
**Auditor Credentials Form**

**Facility Audited:** Phoenix Mine, Nevada

**Date:** November 7 to 10, 2011

**Auditor and Technical Specialist Credentials:**

Lead Auditor: Kent R. Johnejack  
 Auditor Certification Number: Certified Environmental Auditor No. 35173  
 Certifying Organization: National Registry of Environmental Professionals (NREPA)  
 Telephone Number: (847) 724-4223  
 Address: P.O. Box 2099, Glenview, IL, United States of America  
 Web Site Address: www.nrep.org  
 Minimum experience: 3 Audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country
<b>Mining – International Cyanide Code Pre-Certification Audits (Gap Analysis)</b>		
2009	Mining Technical Specialist for Penoles La Herradura Mine	Sonora, Mexico
2011	Mining Technical Specialist for GoldCorp Wharf Mine	South Dakota, USA
2011	Lead Auditor and Mining Technical Specialist for GoldCorp Penasquito Mine	Zacatecas, Mexico
<b>Mining – International Cyanide Code Pre-Certification Audits (Initial and Recertification)</b>		
2010	Mining Technical Specialist for Newmont Twin Creeks Mine	Nevada, USA
2010	Mining Technical Specialist for Barrick Lagunas Norte Mine	Santiago de Chuco, Peru
2011	Mining Technical Specialist for Penoles La Herradura Mine	Sonora, Mexico
2011	Mining Technical Specialist for Newmont Yanacocha Mine	Cajamarca, Peru
<b>Due Diligence and Regulatory Assessments</b>		
2005	Project Manager for Due Diligence Assessment of the ASARCO Ray Mine against Arizona Groundwater Regulations, Surface Water Regulations, and Best Available Demonstrated Control Technology (BADCT) Requirements	Arizona, USA
2008-2010	Lead Inspector for Monthly Stormwater Inspections for Compliance with Aquifer Protection Permit No. P-101703 at the West Plant Site of the Superior Mine	Arizona, USA
2011	Lead Inspector for Non-Stormwater Discharge Inspection of the Copper Basin Mine with respect to Arizona Multi-Sector General Permit requirements.	Arizona, USA
2012	Lead Assessor for Five-Year Inspection of Best Available Demonstrated Technology (BADCT) Requirements at Closed Facilities for Compliance with Aquifer Protection Permit No. P-101703 at the West Plant Site of the Superior Mine	Arizona, USA
<b>Operational Experience (Internal Auditing for Golder Associates Inc.)</b>		
2006-2011	Sole Auditor for 11 Internal Golder Health and Safety Audits of Drilling, Sampling, and Construction Quality Assurance Activities at Freeport-McMoRan's Chino, Morenci, Safford, Tyrone, Miami, Bisbee, and Sierrita Mines; and Rio Tinto's Resolution Copper Mine	Arizona and New Mexico, USA



Phoenix Mine, Nevada – Recertification Audit

Year	Type of Facility, Type of Audit Led	Country
2006	Sole Auditor for 2 Internal Golder Health and Safety Audits of Drilling Activities at Tucson Water and Arizona Department of Transportation projects	Arizona, USA
2011	Incident Investigation Team Member for Golder Health and Safety Incident at Freeport McMoRan Sierrita Mine	Arizona, USA
2011	Sole Auditor for Internal Golder Health and Safety Audit of the Tucson Office (GP-6 Management of Health and Safety) and Internal Golder Environmental Audit of the Tucson Office (GP-5 Management of Environmental Issues)	Arizona, USA



**Cyanide-related Operations Experience**

Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Kent R. Johnejack	16+	Registered Professional Engineer (Civil), Senior Engineer/Associate, and Certified Environmental Auditor	Since 1995, Kent has worked in the mining industry as a consulting engineer and hydrologist. He has been involved with groundwater and surface water permitting, closure, remediation, spill cleanup, due diligence, waste characterization, sampling and analysis, civil design, construction oversight, regulatory compliance inspections, and auditing. Prior to 1995, Kent worked in land development, infrastructure, and low-level radioactive waste projects.
Ivon Aguinaga	11	Senior Civil Engineer	Since 2000, Ivon has worked in the mining industry as a consulting engineer with emphasis on environmental mine permitting, regulatory compliance auditing, surface water engineering, environmental impact assessments and baseline studies.
Mark A. Montoya	18+	Mining, Environmental, and Engineering Consultant and Project Manager	Mark has over 25 years of diverse experience in design and development of natural resource, industrial and commercial projects, with over 20 years of his experience within the mining industry operational and environmental planning, environmental compliance, regulatory permitting, engineering and project management.

**Statement of No Conflict**

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor* and Mining Technical Specialist	Kent R. Johnejack		February 3, 2012
Mining Technical Specialist	Ivon Aguinaga		February 3, 2012
Independent Mining Technical Specialist for Standard of Practice 4.3 (Water Balance) and portions of Standard of Practice 4.8 (QA/QC)	Mark A. Montoya		February 3, 2012

Use additional pages if necessary  
\*The lead auditor's signature must be certified by notarization or equivalent.

