



ICMI Auditor Credentials Form



**International Cyanide Management Institute  
Auditor Credentials Form**

**Operation Audited: Posabro Supply Chain  
Audit Dates: October 2-3, 2014**

**Lead Auditor Credentials**

Lead Auditor: **Nicole Jurczyk**

Auditor Certification Number: E051676

Certifying Organization Name: RABQSA

Telephone Number: 888-722-2440

Address: P.O. Box 602 Suite 301, 600N Plankinton Avenue Milwaukee, WI 53201-0602

Web Site Address: <http://www.rabqsa.com/>

**Auditing Experience**

<b>Date</b>	<b>Role, Type of Operation, Type of Assessment</b>	<b>Country</b>
January 2014	Lead Auditor - <b>Gold Mining</b> Operation - ICMI Cyanide Code Certification Audit	Mexico
January 2014	Lead Auditor – Global Ocean Supply Chain <b>Due Diligence</b> Assessments - ICMI Cyanide Code	USA
January 2014	Lead Auditor – U.S./Canada Rail Supply Chain - <b>Due Diligence</b> Assessments - ICMI Cyanide Code	USA
December 2013	Lead Auditor - Western U.S./Canada Rail & Barge <b>Supply Chain</b> - ICMI Cyanide Code Certification Audit	USA
December 2013	Lead Auditor - Global Ocean <b>Supply Chain</b> - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – <b>Trucking</b> Operations - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – <b>Trucking</b> Operations - ICMI Cyanide Code Certification Audit	USA
August 2013	Lead Auditor - Mexico <b>Supply Chain</b> (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	Mexico
July 2013	Lead Auditor - Global Ocean <b>Supply Chain</b> - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor - U.S./Canada Rail & Barge <b>Supply Chain</b> - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor – Global Ocean Supply Chain <b>Due Diligence</b> Assessments - ICMI Cyanide Code	USA
July 2013	Lead Auditor – U.S./Canada Rail Supply Chain - <b>Due Diligence</b> Assessments - ICMI Cyanide Code	USA



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Date	Role, Type of Operation, Type of Assessment	Country
January 2013	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	USA
January 2013	Lead Auditor - <b>Trucking</b> Operation - ICMI Cyanide Code Certification Audit	USA
August 2012	Lead Auditor – Canada <b>Supply Chain</b> (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Canada
May 2012	Lead Auditor – <b>Trucking</b> Operation - ICMI Cyanide Code Certification Audit	USA
May 2012	Lead Auditor – Global Ocean <b>Supply Chain</b> - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor – Western Rail & Barge <b>Supply Chain</b> - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor - <b>Port Due Diligence</b> Assessment - ICMI Cyanide Code	USA
May 2012	Lead Auditor - <b>Port Due Diligence</b> Assessment - ICMI Cyanide Code	USA
January 2012	Lead Auditor – European <b>Supply Chain</b> - ICMI Cyanide Code Certification Audit	Belgium
January 2012	Lead Auditor – <b>Trucking Operation</b> - ICMI Cyanide Code Certification Audit	Czech Republic
December 2011	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	Mexico
October 2010	Lead Auditor - US/Canada Rail <b>Supply Chain</b> - ICMI Cyanide Code Certification Audit	USA
October 2010	Lead Auditor – U.S./Canada Rail Supply Chain - <b>Due Diligence</b> Assessments - ICMI Cyanide Code	USA
September 2010	Lead Auditor - US/Canada Trucking <b>Supply Chain</b> ICMI Cyanide Code Certification Audit	USA
September 2010	Lead Auditor – <b>Trucking</b> Operation - ICMI Cyanide Code Certification Audit	Canada
May 2010	Lead Auditor – <b>Trucking</b> Operation - ICMI Cyanide Code Certification Audit	USA
May 2010	Lead Auditor – <b>Trucking</b> Operation - ICMI Cyanide Code Certification Audit	USA
April 2010	Lead Auditor – <b>Trucking</b> Operation - ICMI Cyanide Code Certification Audit	Chukotka Autonomous Region, Russia
April 2010	Lead Auditor - Mexico <b>Supply Chain</b> - ICMI Cyanide Code Certification Audit	Mexico
April 2010	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	Mexico
February 2010	Lead Auditor – Global <b>Supply Chain</b> - ICMI Cyanide Code Certification Audit	USA
February 2010	Lead Auditor – Global Ocean Supply Chain <b>Due Diligence</b> Assessments - ICMI Cyanide Code	USA



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Date	Role, Type of Operation, Type of Assessment	Country
February 2010	Lead Auditor – U.S./Canada Rail Supply Chain - <b>Due Diligence</b> Assessments - ICMI Cyanide Code	USA
August 2009	Lead Auditor - <b>Trucking</b> Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - <b>Trucking</b> Operations ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	USA
July 2007	Lead Auditor – Peru <b>Supply Chain</b> - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Peru <b>Trucking Operation</b> - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Chile <b>Supply Chain</b> - ICMI Cyanide Code Assessment	Chile
July 2007	Lead Auditor – Chile <b>Trucking Operation</b> - ICMI Cyanide Code Assessment	Chile
May 2007	Lead Auditor – <b>Trucking</b> Operation - ICMI Cyanide Code Assessment	USA
May 2007	Lead Auditor – <b>Trucking</b> Operation - ICMI Cyanide Code Assessment	USA
April 2007	Lead Auditor - Mexico <b>Supply Chain</b> - ICMI Cyanide Code Assessment	Mexico
February 2007	Lead Auditor - Global <b>Supply Chain</b> - ICMI Cyanide Code Assessment	USA
February 2007	Lead Auditor – Global Ocean Supply Chain <b>Due Diligence</b> Assessments - ICMI Cyanide Code	USA
February 2007	Lead Auditor – U.S./Canada Rail Supply Chain - <b>Due Diligence</b> Assessments - ICMI Cyanide Code	USA
August 2006	Lead Auditor - <b>Trucking</b> Operation - ICMI Cyanide Code Assessment	USA
March 2006	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - <b>Production</b> Operation - ICMI Cyanide Code Certification Audit	USA



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Date	Role, Type of Operation, Type of Assessment	Country
2004-present	100+ Responsible Care® EH&S Audits – Chemical and transportation companies – Certification and non-certification 3 <sup>rd</sup> -party audits - Lead Auditor on all Audits	USA
1996-present	200+ ISO 14001 management system 3 <sup>rd</sup> -party Certification, Surveillance Audits, and 2 <sup>nd</sup> -party, and internal audits – Lead Auditor – chemical and other industrial sectors	USA, Germany, Mexico, China, Taiwan, Indonesia, Argentina, Brazil, Finland, Scotland



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**Production, Transportation, Gold Mining - Related Work Experience**

Auditor	Years	Relevant Position Titles	Description of Relevant Work Experience
Nicole Jurczyk	10+	President and Senior Consultant at Management System Solutions, Inc. (2004-present)	<p>EH&amp;S implementation, training, and auditing work for chemical, transportation, and gold mining companies</p> <p>Specific projects include the multi-site implementation of Responsible Care® management systems for major U.S. railroads, full Responsible Care management system implementations for bulk hazardous liquid transporters, full implementation of a Responsible Care 14001-certified environmental, health, safety, and security management systems at multinational transportation broker and 3rd-Party Logistics Providers, and full ISO 14001 implementations at over 150 chemical facilities globally.</p>
Nicole Jurczyk	18+	Certified Third-Party Lead Auditor (CPEA) - ISO 14001 / Responsible Care / ICMI Cyanide Code (1996-present)	<p>Management system audits including EH&amp;S audits of chemical and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities</p> <p>ICMI Cyanide Code Certification, Re-Certification, and due diligence audits of cyanide production, transportation, and supply chain management operations from 2006-present (see information noted above under auditing experience)</p> <p>Product Stewardship and Product Regulatory Audits of companies in the chemical manufacturing sector.</p>



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**Statement of No Conflict**

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Cyanide Code certification audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed, Lead Auditor*	Name Nicole Jurczyk	Signature 	Date 6/11/2014
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\*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Nicole Jurczyk before me. She has produced F2DL as identification.

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 NOTARY PUBLIC

DATE 06/11/2014

(SEAL) My commission expires: 12/27/2015

